



Initial Teacher Training

Candidate application system for 2019/20

Bromley Schools' Collegiate
Secondary and Primary



Bromley Schools' Collegiate fully recognise the responsibility they have for the safeguarding and protection of students. All parties have a full and active part to play in protecting children and young people from harm. All believe that schools should provide a caring, positive, safe and stimulating environment which promotes the holistic development and well-being of every individual. In situations where concerns are raised, our paramount responsibility is to the child.

Safeguarding is the “golden thread” that runs through all aspects of schools’ policies, procedures and practices.

Bromley Schools' Collegiate is an outstanding provider with over 20 years experience of Initial Teacher Training, since 1993.



The following pages provide information on the secondary and primary schools allocated places for the following training programmes:

- ❖ School Direct (salaried) – Employed by the school
- ❖ School Direct Training (tuition fee) – Bursary paid to eligible trainees
- ❖ SCITT – School Centred Initial Teacher Training – Bursary paid to eligible trainees

Bromley Schools' Collegiate will be responsible for the administration of all applications and training programme.

School-led training courses give you the chance to learn 'on the job' in a school. You work as part of the teaching team from day one – similar to student medics in hospitals – learning from experienced, teachers and immediately putting your new skills into practice.

Why Bromley Schools' Collegiate?

Bromley Schools' Collegiate is a well established provider of initial teacher training with over 25 years experience. During this time we have trained over 1400 teachers. 100% of our trainees say they feel prepared for their NQT year.

What our last cohort of trainees say about us:

“I know my confidence stems from the opportunities that have been provided by Bromley Schools' Collegiate”

“Support was consistent throughout and I have really benefited from learning as you go approach”

“I feel very lucky to have had 2 amazing placements with very, very supportive departments who would do anything they could to help”

“I think the course is fantastic. There is a great emphasis on independence and freedom”

Trainees are warmly welcomed by teachers who gained their teaching qualification with Bromley Schools' Collegiate. They are always eager to support and encourage you during your placement at their school. A recent study showed that well over 50% of the workforce in our partner schools (secondary) trained through Bromley Schools' Collegiate.

Placements:

Much consideration is given to placements. In placing a trainee in a school we consider the individual strengths of each trainee and how they can best match the profiles of the schools and mentor. Where possible, we also consider the distance a trainee would have to travel to school without compromising training.

Each trainee must undertake 2 school placements to gain contrasting experience of teaching. School Direct Salaried have a second school experience January / February for 6 weeks. SCITT

and School Direct training (tuition fee) trainees are placed in one school September to December and then move to a second placement from January to July. These placements enable the trainee to embed their knowledge and understanding of the teachers standards, giving a breadth of experience of teaching across the age range in their training year. During the training year we ensure that trainees teach across the full age range appropriately (5 -11 for primary and 11 -18 in secondary).

We believe you will be prepared to teach fully in your NQT year and beyond.

Check you have the following entry requirements:

- **UK Degree (or Equivalent) 2.1 or above (consideration will be given to those with 2.2)**
- **GCSE English and Maths grade C / level 4 or above for Secondary + GCSE Science grade C / level 4 or above for Primary**
- **Pass both Numeracy and Literacy Professional Skills tests *before* the start of the course in September 2019**
- **Good subject knowledge for teaching secondary (your degree should be at least 50% of the subject you wish to teach)**
- **School Direct salaried programme (employed by the school) - It is an entry requirement that candidates have 3 years work experience (with exception to some priority subjects at the discretion of the school / provider)**

If selected for interview you will be asked if you are able to travel between the schools for the training programme offered by BSC – you may need to relocate for the year.

If you have, you are now ready to make your application!

Applications for all routes should be made via UCAS.

www.ucas.com

Use the Department for Education's 'Find postgraduate teacher training' service to <https://www.gov.uk/guidance/find-postgraduate-teacher-training-courses-in-england>

Open from 9th October 2018– mid July 2019 or until capacity places have been filled

In Apply 1 you can to make up to three choices.

- Competition for places can be strong, so think about how best to use your choices.
- You don't have to use all three, but if you do, they must be made at the same time – you can not add them later in Apply 1.
- There's no restriction to your three choices – you can choose from any route, subject or age group, in any combination

How it works

You only use Apply 2 if you did not get a place in Apply 1 or you declined your offers.

- In Apply 2 you can make one choice at a time.
- You will be able to make an unlimited number of additional choices, one by one.

Bromley Schools' Collegiate is the training provider

for the following courses

	<u>SCITT</u> (Tuition Fee)	<u>School Direct Training</u> (Tuition Fee)	<u>School Direct Salaried</u>	Via DFE Search for:
Primary General	Yes			Bromley Schools' Collegiate B91
Primary with maths specialist*	Yes			Bromley Schools' Collegiate B91
Primary			Yes	Bromley Schools' Collegiate School Direct 1C9
Primary		Yes		Bromley Schools' Collegiate Eliot Bank Gordonbrock 1UO
Primary		Yes	Yes	Education Teaching Alliance Lewisham 1GA
Primary			Yes	Haberdashers Askes 1KP
Secondary (selected subjects)	Yes			Bromley Schools' Collegiate (SCITT) B91
Secondary (selected subjects)		Yes	Yes	Bromley Schools' Collegiate School Direct 1C9
Secondary (selected subjects)		Yes	Yes	Woolwich Poly 1HC
Secondary (selected subjects)		Yes	Yes	Haberdashers Askes 1KP

* Trainees with Grade B or above A level in maths will benefit from a bursary paid to them during the training year - £6000 for 2019/20

Bromley Schools' Collegiate provide the training programme

Training Bursaries

Trainees who are offered a place on **SCITT** or **School Direct Training** programmes may be eligible to receive bursary payments. The amount will vary depending on teacher training subject and degree class or highest relevant academic qualification.

Teaching is a prime career choice for high-quality graduates, and we are looking for excellent graduates wanting to train to teach secondary subjects and primary. To encourage the best people to enter the profession, larger financial incentives are offered to trainees with 2:1 and first class degrees. The bursary scheme recognises exceptional achievement outside of degree results and allows flexibility in some cases. In exceptional circumstances trainees may receive a higher bursary than their degree class would otherwise allow. This allows the scheme to take account of, for example, trainees with a 2:2 and a PhD or proven exceptional subject knowledge gained from another career.

Tuition Fee Loan

If you are on a postgraduate ITT course which is not salaried, you will have to pay tuition fees. Tuition fees vary depending on the course and the higher education institution (HEI) or SCITT provider. Bromley Schools' Collegiate tuition fee is £9000, this includes the PGCE element of the course (we pay Canterbury Christchurch University) and QTS (Qualified Teacher Status).

Home and EU students may be eligible for a tuition fee loan to cover the cost of tuition fees charged. This is available through [Student Finance England](#)

You can calculate an estimate of your loan repayments on the [GOV.UK website](#)

School Direct Salaried trainees are employed by the school, subject to staff terms and conditions. If you are a graduate with around three years work experience the employment-based route could be the course for you, as you will earn a salary during your training year. The course leads to Qualified Teacher Status (QTS). The training fee will be met by the school.

A bursary is paid to eligible trainees depending on final degree classification and subject you want to teach, this can change each year. Please check current table.

See below for 19/20 Cohort:

Subject	Scholarship	Bursary rate			
		1st/PhD	2:1 / Masters	2:2	Other
Physics	£28,000	£26,000	£26,000	£26,000	£0
Maths*	£22,000	£20,000	£20,000	£20,000	£0
Languages	£28,000	£26,000	£26,000	£26,000	£0
Chemistry	£28,000	£26,000	£26,000	£26,000	£0
Computing	£28,000	£26,000	£26,000	£26,000	£0
Biology	-	£26,000	£26,000	£26,000	£0
Geography	£28,000	£26,000	£26,000	£26,000	£0
D&T	-	£12,000	£9,000	£0	£0
English	-	£15,000	£15,000	£15,000	£0
History	-	£9,000	£4,000	£0	£0
Music	-	£9,000	£4,000	£0	£0
RE	-	£9,000	£4,000	£0	£0
Primary General	-	£0	£0	£0	£0
Primary maths specialist (must have A level maths grade B or above to be eligible)		£6,000	£6,000	£6,000	NA
Other Art & Design/ Business Studies/Dance Economics/ Psychology	-	£0	£0	£0	£0

***Secondary mathematics early-career payments**

Secondary mathematics trainees will receive 2 additional early-career payments of £5,000 each (£7,500 if teaching in specified areas of England) in their third and fifth year of teaching, if they have taught in a state-funded school in England since completing their teacher training course. These amounts are after tax, so teachers will receive the full amount as stated.

UCAS Codes for Secondary Teacher Training (Bromley)

Subject	School Direct Salaried (Bromley Schools' Collegiate School Direct) 1C9	School Direct Training (Bromley Schools' Collegiate School Direct) (tuition fee) 1C9	SCITT (Bromley Schools' Collegiate) (tuition fee) B91
Art & Design		2KT7	
Biology	2SF4	26NP	
Business Studies		26N9	
Chemistry	26MH	2M58	
Comp Science	26NN	2KT3	1X99
Dance		2SD5	
Design & Tech	2SD8	2KT5	
Drama			2YDF
English	26MN	2SDY	Q3X1
Geography	26MF	2SDS	2YDH
History	2SDF	26NJ	V1X1
Mathematics	26MJ	26NV	G1X1
MFL(FR/GE/SP)	2KT8	2SDH	2YDJ
Music	26NF	26NC	2YDK
PE			2YDL
Physics	26NR	2M59	F3X1
RE		26N6	33YX

Codes for Primary Teacher Training (Bromley)

Bromley Schools' Collegiate School Direct	Bromley Schools' Collegiate School Direct Eliot Bank Gordonbrock		Bromley Schools' Collegiate SCITT	Bromley Schools' Collegiate SCITT with Maths specialism
Salaried only 1C9	Tuition fee only 1U0		B91	B91
26MD	2KTZ		X105	38V4

Bromley Schools' Collegiate are proud to be the training provider for School Direct Salaried and School Direct Training at the following schools:

Secondary: Woolwich Polytechnic School for Boys, Thamesmead, SE28 8AT.

Provider code 1HC

This Outstanding school for boys in SE London received an allocation of School Direct Salaried and School Direct training (fee) places.

See below for UCAS codes

Placements may include as school in London borough of Bromley. Training will take place each Wednesday afternoon at BSC training room, Chislehurst, BR7 6HE

www.woolwichpoly.co.uk



Subject	School Direct Salaried 1HC	School Direct Training (Fee) 1HC
Biology	3454	26LR
Business Studies		2KVC
Chemistry	26LG	26LC
Computer Science	2M57	2KVB
Design and Technology	2SHL	2KV5
English	26L9	26LB
Geography		26L6
History		38T2
Mathematics	26KZ	26L3
Modern Languages (Fr Sp)	26KQ	26KT
Physics	26KH	
Psychology		26KC



Primary in the London Borough of Lewisham

Education Teaching Alliance Lewisham, Haseltine School,
Haseltine Road, SE26 5AD

UCAS Code 1GA On Fridays, all trainees attend graduate programme sessions
at Bromley Schools' Collegite, Chislehurst

Contact at ETAL Christina Jenner - cjenner8.209@lgflmail.org

name	code	
Main Site	-	Honor Oak Road, London, SE23 3SB
Haseltine Primary School	1	Haseltine Road, London, SE26 5AD
Kilmorie Primary School	2	Kilmorie Road, London, SE23 2SP
Stillness Junior School	TBC	Brockely Rise, Forest Hill, SE23 1NH
St Augustines Catholic Primary School	TBC	Dunfield Road, London, SE26 3RD
Turnham Primary School	TBC	Turnham Road, SE6 2HH
James Dixon Primary	7	William Booth Road, Anerley, SE20 8BW
Athelney Primary School	8	Athelney Street, London, SE6 3LD
Elfrida Primary School	9	Elfreida Crescent, London, SE6 3EN
Rathfern Primary School	A	Rathfern Road, London, SE6 4NL
Grinling Gibbons Primary	C	Clyde Street SE8 5LW
Lucas Vale Primary School	D	St Nicholas Street, SE8 4QF
Beecroft Garden Primary	TBC	Beecroft Road, SE4 2BS
Perrymount Primary	TBC	Sunderland Road, SE23 2PX
Stillness Infants	TBC	SE23 1NH
St Winifred's Catholic Primary School	TBC	Newstead Road, Lee Green, London, SE12 0SJ
St Bartholomews CE	TBC	The Peak, Sydenham,

Eliot Bank (and Gordonbrock Federation)
London Borough of Lewisham



We are excited to be part of School Direct (tuition fee), the Government's school-led initiative for teacher training. We believe that teachers learn best in the classroom, however this needs to be underpinned by a deep understanding of child development, pedagogy and learning.

School Direct is the ideal choice if you want to stay in the world of work, as you will be employed as an unqualified teacher during your training while you learn 'on the job'. This doesn't mean you'll be thrown straight in at the deep end or expected to work things out for yourself, as a School Direct trainee, you'll be surrounded by experienced teachers and mentors to support you from the start.

You will be able to apply to a federation school via UCAS and direct **Provider name Bromley Schools' Collegiate Eliotbank Gordonbrock – UCAS code 1UO course code 38LT**

If you have any questions or would like any further information, please email Allesha McDonald amcdonald36.209@lgflmail.org

Primary schools within this federation include:

Eliot Bank - Thorpewood Avenue, SE26 4BU

Gordonbrock Primary School – Amyruth Road, SE4 1HQ

All trainees are expected to attend training every Friday which takes place at Bromley Schools' Collegiate, in Chislehurst 9 – 5pm

FAQs

How much is a qualified teacher paid?

Starting salary

Once you have completed your initial teacher training (ITT) and achieved qualified teacher status (QTS), you can expect to start as a newly qualified teacher (NQT) in England and Wales on a minimum of £21,804 a year (or £27,543 if you work in inner London).

Main pay ranges, including NQTs:

- Outer London: starting at £27,596
- Inner London: £29,664
- Rest of England and Wales: £23,720 to £35,008

The salary is subject to pension contribution, tax and National Insurance deductions.

Who pays for my training on the School Direct Programme?

If you are following the School Direct Salaried Programme, the employing school will pay Bromley Schools' Collegiate the training fee.

Tuition Fees are paid if you are following the School Direct Training Programme or SCITT (School Centred Initial Teacher Training), you will be able to apply for a Tuition Fee loan from Student Finance. This will not begin to be repaid until April 2021 or when your earnings are over £21,000.

What qualification will I gain following the SCITT or the School Direct Training programme?

QTS (qualified teacher status) with PGCE

I want to apply for School Direct training programme (salaried) can I do the PGCE?

No, sorry, you will not be awarded PGCE. The qualification you are working towards is QTS – Qualified Teacher Status.

I cannot find my GCSE certificates! What can I do?

It is an entry requirement Bromley Schools' Collegiate has sight of your GCSE certificates to confirm you have reached the entry requirement of grade C /level 4 or above in Maths and English (language) + Science for primary. Candidates should apply for replacement certificates from the exam board. This must be within 60 days of the conditional offer made to you, or before the start of the course, whichever is sooner.

How can I get replacement certificates? Is there a charge?

Visit the exam board website for full details. Yes there is a charge. Please note they can take up to 28 days to be processed and received.

I have my notification slip from the day my GCSEs were published. Will you accept this?

No, sorry, this is not a certificate. You must order replacements.

What happens to my offer if I do not provide the certificates?

You will not be able to start the course until BSC are in receipt of these.

If I am shortlisted for interview, how much notice will I be given?

BSC try to give you plenty of notice. However, with the UCAS 40 day limitation, this is not always possible. It maybe as little as 3 days, but usually 1 week.

How will I be notified the outcome of my application? BSC will enter the outcome of your application on UCAS. UCAS will email you to say there has been a change of status. At this point it will either be a notification of interview or unsuccessful.

I have been shortlisted for interview (secondary) how much time should I allow for this?

2 – 3 hours.

What can I expect from an interview for secondary?

You will be asked to prepare a short (4 minute) presentation to be delivered to a small panel of teachers (details will be given). Followed by an interview with a panel to include a subject specialist.

I have been offered an interview for Primary, what can I expect from the day?

You should allow a full morning for the interview process. Candidates will be asked to take part in a group discussion, read a book to a class of primary pupils (or discuss with selection panel), complete a short numeracy and literacy task [year 6 sats test papers]. You should also prepare a short (4 minute) presentation delivered to a small panel of teachers (full details in the interview offer). Following the tasks, you will be interviewed by a panel comprising of a Headteacher or a member of the Senior Leadership team, the SCITT Director or Strategic Administrator.

Will I be told the outcome of the interview on the day?

No, candidates will be informed by email.

I have not passed my professional skills tests, does this affect my application?

Candidates offered a place on any of the training programmes must pass the professional skills tests within 60 days of the offer letter or before the start of the course, whichever is sooner. All offers will be conditional to this point.

Can I register for the professional skills tests before I have made an application?

No. Registration can only take place once you have registered with UCAS. You will be required to provide your UCAS registration number.

NOTE:

You must take electronic identification to the test centre (eg passport)

If I do not meet the requirements of my conditional offer, can I still start the course?

No, if conditions are not met, our offer of a place on the course will be retracted.

Where will the taught sessions take place?

Most of the training will be held at the Bromley Schools' Collegiate Training suite at Chislehurst School for Girls (BR7 6HE). This is where the BSC office is located.

What days will I need to be at training?

For Primary trainees this is all day Friday. Secondary training is Wednesday afternoon.

Please visit our Website:

www.bscteach.co.uk

All enquiries administrator@gradteach.co.uk

020 8300 6566

ITT Administrator

Bromley Schools' Collegiate

Chislehurst School for Girls

Beaverwood Road

Chislehurst

Kent

BR7 6HE



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